

Seen and Heard; Nurturing to Lead

Seen and Heard; Nurturing to Lead is developed to provide opportunities for leadership for the children and youth at FMBC. There are three areas of concentration: Youth Alive, The Timothy Initiative, Youth Ambassadors. Included below is a description of each area. The grounding precepts are

- Children having human dignity and agency and authority over their own lives
- Children are agents and not object.
- We should listen to children.

YOUTH ALIVE

Youth Alive is our foundational ministry for FMBC youth. We are looking for youth to lead during our joint worship service on the second and fourth Sunday. Youth in grades eight and up can serve as leaders in this ministry. Qualities and characteristics important for consideration for the Youth Alive leadership team are church ministry involvement, leadership, enthusiastic personality, creativity and a servant heart with peers.

Objective: Introduce children and youth to ministries in the family of faith at First Missionary Baptist Church (FMBC) that will allow them to participate in roles and responsibilities as young believers that assist them in developing habits and practices that grow and strengthen their faith in Christ.

Partner with families as they lead children to know God personally through Jesus Christ, to mature in the character and likeness of Christ and to put their faith into practice. Lead children into knowing Christ and then to help them mature in following Christ.

- *Area 412*
- *Pastor's Honor Disciple (PHD)*
- *Third Sunday Leadership*

Application

Complete application (attached) and return to Brother R. Chad Vinson or Dr. Tammy Alexander no later than September 15th. Completed application packet includes Essay and two letters of recommendations (see details on application).

Responsibilities

1. Attend monthly leadership training.
2. Lead Youth Alive services.
3. Identify third Sunday youth participants.
4. Welcome disciple members entering worship each third Sunday.
5. Bimonthly assist in teaching breakout sessions for Youth Alive.
6. Assist in identifying youth for recognitions.

TIMOTHY INITIATIVE

This is a two-year program, identifying youth during either their sophomore or Junior year of High School. Qualities and characteristics important for consideration for the Timothy Initiative are leadership, community involvement, church involvement, and a servant heart with peers.

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Application

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Responsibilities

1. Attend monthly leadership training.
2. Meet monthly with *Timothy Initiative* mentor.
3. Welcome disciple members entering worship each third Sunday.
4. Identify and develop service project with other *Timothy Initiative* mentees and mentors.
5. Assist with Spring Youth Leadership Conference.

During the first year, of this two-year program mentors/mentees will complete mentor/mentee training, design a service project that will benefit one area of the church strategic plan, engage in at least one Widows Mite project, and assist the Pastor in a project of his choice. At the end of year two, mentors/mentees will assist in choosing cohort two, present service project to the church body, serve on at least one church special day committee.

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Youth Ambassadors

This is a two-year program, identifying youth in grades eight and up. Qualities and characteristics that are important for Youth Ambassadors are: love, compassion, humility, respect, servant heart, commitment, and empathy. Additionally, individuals should understand the importance confidentiality.

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Application

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Responsibilities

1. Attend monthly leadership training.
2. Contact children and youth disciple members on their birthday, graduation and other events important to children/youth, during hospitalizations and during life challenging experiences.
3. Attend at least one quarterly training with adult lay ministers.

After the first year of Seen and Heard; Nurturing to Lead in the Youth Ambassadors component, our Congregational Care/Lay minister will have an intergenerational ministry to our disciple members. Youth Ambassadors will participate in at least one quarterly training with adult lay ministers with an opportunity to share their experiences. Youth Ambassadors will provide leadership contacting children and youth disciple members on their birthday, graduation and other events important to children/youth, during hospitalizations and during life challenging experiences.

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